



Karin Hiscock, CEBS
Principal Consultant, National Accounts
Cowan Insurance Group

Karin joins us from Cowan Insurance Group where she is a Principal Consultant working with the National Accounts team, and she has a unique benefits background spanning more than 25 years. She began her career on the insurer side with Manulife in the claim call centre and then moved to Corporate Account underwriting for several years. Karin earned her CEBS designation in 2002 and maintained fellowship status ever since.

In 2003 she moved jobs and cities to join the Benefits Consulting practice of Morneau Sobeco where she provided benefits consulting advice to private sector, public sector, and mid to large sized clients. It's with her roles at Morneau where she discovered her interest in disability absence and attendance programs under the Benefits umbrella.

In 2016 Karin made a career shift and moved to the employer side by joining benefit teams as a Senior HR specialist within different organizations. Her interest in the absence and attendance programs took root and expanded into the relationships between the disability programs, governance, payroll, and HR policy.